

## **9250 Remuneration, Reimbursement and Other Benefits**

### **Remuneration**

Each member of the Governing Board may receive the maximum monthly compensation as provided for in Education Code 35120.

Board members are not required to accept payment for meetings attended.

If a member does not attend all Board meetings during the month, he/she is eligible to receive a percentage of the monthly compensation equal to the percentage of meetings attended unless otherwise authorized by the Board in accordance with law. (Education Code 35120)

A member may be paid for meetings s/he missed when the Board finds by resolution, adopted by the Board and included in its minutes, that he/she was performing designated services for the district at the time of the meeting, or that he/she was absent because of illness, jury duty or any hardship deemed acceptable by the Board such as personal business which could not be rescheduled and/or could result in a personal financial hardship. (Education Code 35120).

### **Reimbursement of Expenses**

Board members shall be reimbursed for actual and necessary expenses incurred when performing authorized services for the district. Expenses for travel, telephone, business meals, or other authorized purposes shall be in accordance with policies established for district personnel and at the same rate of reimbursement.

Board members shall be reimbursed for travel expenses incurred when performing services directed by the Board. (Education Code 35044)

Authorized purposes may include, but are not limited to, attendance at educational seminars or conferences designed to improve Board members' skills and knowledge; participation in regional, state, or national organizations whose activities affect the district's interests; attendance at district or community events; and meetings with state or federal officials on issues of community concern.

Personal expenses shall be the responsibility of individual Board members. Personal expenses include, but are not limited to, the personal portion of any trip, tips or gratuities, alcohol, entertainment, laundry, expenses of any family member who is accompanying the Board member on district-related business, personal use of an automobile, and personal losses and traffic violation fees incurred while on district business.

Any questions regarding the propriety of a particular type of expense should be resolved by the Superintendent or designee before the expense is incurred.

### **Health and Welfare Benefits**

Board members may participate in the health and welfare benefits program provided for district employees.

Health and welfare benefits for Board members shall be no greater than that received by district's full time employees. (Government Code 53208.5)

The district shall pay the cost of premiums required for Board members, spouses and dependent children electing to participate in the district health and welfare benefits program. This coverage and resulting costs shall be consistent with the policies and practices applicable to full time employees receiving health and

## **9250 Remuneration, Reimbursement and Other Benefits (continued)**

welfare benefits from the district. Board members may not participate in the district's qualified 125 program allowing employees to contribute benefits monies to other types of compensation.

### **Benefits for Former Board Members**

Former Board members may participate in the health and welfare benefits program provided for district employees under the conditions specified below.

Health and welfare benefits, coverage and resulting costs for former Board members shall be no greater than that received by district full time employees. (Government Code 53208.5)

Because the district paid for health and welfare benefits for former Board members before January 1, 1994, any former Board member may continue to participate in the district's health and welfare benefits at the district's expense so long as that member satisfies all of the following conditions:

1. he/she served in office after January 1, 1981
2. his/her term began before January 1, 1995
3. he/she has served for 12 or more years.
4. must be enrolled in the district's health and welfare benefit program at the time of leaving office
5. any break in enrollment after leaving office shall disqualify the member from re-enrollment
6. district payments or reimbursements shall be for premiums only and shall not include deductible, co-pays or such plan related charges
7. upon eligibility for Medicare or equivalent retirement benefits, eligible Board members shall use district contributions towards Medicare supplement plans. District contributions for health coverage shall not exceed the amount contributed towards the health coverage of a full time district employee.

These payments shall be made under the same terms as made for former Board members before January 1, 1994. (Government Code 53201)

Any former member whose first term of office began on or after January 1, 1995, and any other member retiring from the Board after at least one term, may continue the health and welfare benefit program at his/her own expense if coverage is in effect at the time of retirement. (Government Code 53201)

**Board Approved:**

October 24, 2013

August 14, 2007

September 25, 2003

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